

Information regarding proposed Board of Directors

Thomas von Koch



Proposed for re-election as Board Member and re-election as Chairman of the Board.

Year of birth	1966
Education/Experience	M.Sc. in Financial Economics and Accounting & Finance, Stockholm School of Economics, Sweden, 1988-1992
Position in the Company	Co-founder of Bactiguard and CEO 2023-2024. Chairman of the Board 2005–2015, 2019–2023, 2024–.
Other significant positions	Previously partner and CEO (2014-2018) of private equity firm EQT. Special advisor to EQT. Investor, owner and Board Member of A3P and TomEnterprise AB.
Holdings of securities in the company	Class A shares: 2 000 000 (through legal entity). Class B shares: 6 489 566 (through legal entity and personal holdings).
Independence	Not independent in relation to the Company, its management or its major shareholders
Year elected to the Board of Directors	2005 and 2019

Professor Anna Martling



Proposed for re-election as Board Member

Year of birth	1969
Education/Experience	MD, Ph.D, Karolinska Institutet, Professor, Karolinska Institutet, Senior Consultant Surgeon, Karolinska University Hospital Former Dean Campus North, Karolinska Institutet
Position in the Company	Board member and member of the audit committee.
Other significant positions	Board Member of Radiumhemmets Forskningsfonder, Research!Sweden, Sophiahemmet and Smartcella
Holdings of securities in the company	3,575 B-shares as personal holdings and 28,818 call options
Independence	Independent in relation to the Company, the management and the Company's major shareholders.
Year elected to the Board of Directors	2019

Magdalena Persson



Proposed for re-election as Board Member

Year of birth	1971
Education/Experience	<p>Master's degree in international economics and licentiate degree in industrial economics from Linköping University.</p> <p>Former CEO of Interflora and SamSari, as well as several roles within Microsoft and WM Data. Former Chairman of the Board of Affecto Plc, Nexon Asia Pacific and Iver Holding AB. Former Board member of NCAB Group.</p>
Position in the Company	Board member and member of the remuneration committee
Other significant positions	Chairman of the Board of SK Shieldus (South Korea) and Universidad Europea. Board member Recover Nordic Group and Qarlbo AB, as well as advisor to private equity firm EQT.
Holdings of securities in the company	28,818 call options
Independence	Independent in relation to the Company, the management and the Company's major shareholders.
Year elected to the Board of Directors	2022

Jan Ståhlberg



Proposed for re-election as Board Member

Year of birth	1962
Education/Experience	<p>BSc Business and Economics, Stockholm School of Economics. Studies at the MBA program at New York University, Stern School of Business.</p> <p>Partner, Deputy CEO and Deputy Chairman of private equity firm EQT.</p>
Position in the Company	Board member, member of the remuneration committee and chairman of the audit committee.
Other significant positions	Board Member of Trelleborg AB and ITB-Med AB. Founder and CEO of Trill Impact AB.
Holdings of securities in the company	3,605,150 B shares as personal holdings
Independence	Independent in relation to the Company and management. Not independent in relation to the Company's major shareholders.
Year elected to the Board of Directors	2018

Dr Richard Kuntz



Proposed for re-election as a Board Member.

Year of birth

1957

Education/Experience

Studies at Miami University, MD Case Western Reserve University School of Medicine. Residency/chief residency internal medicine at University of Texas Southwestern Medical School, Parkland Hospital. Fellowships cardiovascular diseases/interventional cardiology at Harvard Medical School and Beth Israel Hospital. MSc in Biostatistics Harvard T.H. Chan School of Public Health.

CMO/SO Medtronic PLC. Founder/CSO of Harvard Clinical Research Institute, Boston. Assoc. Professor of Medicine Harvard Medical School, Chief of Division of Clinical Biometrics, and Interventional Cardiologist of cardiovascular diseases division at Brigham and Women's Hospital, Boston.

Position in the Company

Board member

Other significant positions

Board Member of ZimVie Inc., Identiv Inc., and Cognito Therapeutics, Inc.

Holdings of securities in the company

121,655 call options

Independence

Independent in relation to the Company, the management and the Company's major shareholders.

Year elected to the Board of Directors

2023

This is a translation of the Swedish version. In the event of deviations, the Swedish version available on the company's website applies, www.bactiguard.com.

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