






## INFORMATION REGARDING PROPOSED BOARD OF DIRECTORS

<p><b>Thomas von Koch</b></p> 	<p>Proposed for re-election as Director and Chairman of the Board.</p>
<p>Year of birth</p>	<p>1966</p>
<p>Education/Experience</p>	<p>BSc Business and Economics, Stockholm School of Economics.</p> <p>CEO and Managing Partner at EQT Partners from 1 March 2014 – 31 December 2018.</p>
<p>Position in the Company</p>	<p>Board member and chairman, chairman of the remuneration committee and member of the audit committee.</p> <p>Co-founder of Bactiguard.</p> <p>Board assignments within the Group during the period 2005–2015 and from 2019.</p> <p>Chairman of the Board from 2021.</p>
<p>Other significant positions</p>	<p>Member of the Board of SWIB Holding AB (holding company for SmartCella Holding AB, Smartwise Sweden AB and Procella AB).</p>
<p>Holdings of securities in the company</p>	<p>Class A shares: 2 000 000 (through legal entity).</p> <p>Class B shares: 4 604 182 (through legal entity and personal holdings).</p> <p>758,140 B shares are owned by an Endowment insurance, held by the company controlled by Thomas von Koch.</p>
<p>Independence</p>	<p>Independent in relation to the Company and management. Not independent in relation to the Company's major shareholders.</p>
<p>Year elected to the Board of Directors</p>	<p>2011</p>


<p><b>Christian Kinch</b></p> 	<p>Proposed for re-election as Director and deputy Chairman of the Board.</p>
<p>Year of birth</p>	<p>1966</p>
<p>Education/Experience</p>	<p>Studies at the Stockholm School of Economics.          Founder and CEO at Kinchard AB and Netpharma AB.</p>
<p>Position in the Company</p>	<p>Board member and deputy chairman, member of the remuneration committee and audit committee.          Co-founder of Bactiguard.          CEO June 2005 – March 2014 and for the group June 2015-February 2020.          Chairman of the Board from 2014-2015 and 2020-2021.</p>
<p>Other significant positions</p>	<p>Board member of Swecare AB.          Chairman of the Board of SWIB Holding AB (holding company for SmartCella Holding AB, Smartwise Sweden AB and Procella AB).</p>
<p>Holdings of securities in the company</p>	<p>Class A shares: 2 000 000 (through legal entity).          Class B shares: 4 117 167 (through legal entity and family).</p>
<p>Independence</p>	<p>Not independent in relation to the Company, the management or the Company's major shareholders.</p>
<p>Year elected to the Board of Directors</p>	<p>2011</p>

<p><b>Anna Martling</b></p> 	<p>Proposed for re-election as Director of the Board</p>
<p>Year of birth</p>	<p>1969</p>
<p>Education/Experience</p>	<p>M.D, Karolinska Institutet.</p> <p>Specialist competence in surgery, Medicine Ph.D, Karolinska Institutet Docent, Karolinska Institutet Professor of Surgery, Karolinska Institutet.</p> <p>Dean Campus North, Karolinska Institutet Senior Consultant Surgeon, theme Cancer, Karolinska University Hospital Research Group Leader, Karolinska Institutet</p>
<p>Position in the Company</p>	<p>Board member and member of the audit committee.</p>
<p>Other significant positions</p>	<p>Member of the Faculty Board; Karolinska Institutet</p> <p>Member of KI / Region Stockholm's management group Board member of Forska! Sverige Board member of Radiumhemmet's research funds Board member of Karolinska Cancer Comprehensive Center and St Erik's Eye Hospital (adj).</p>
<p>Holdings of securities in the company</p>	<p>Class B shares: 3 423 shares (personal holdings).</p>
<p>Independence</p>	<p>Independent in relation to the Company, the management and the Company's major shareholders.</p>
<p>Year elected to the Board of Directors</p>	<p>2019</p>

<p><b>Magdalena Persson</b></p> 	<p>Proposed for re-election as Director of the Board</p>
<p>Year of birth</p>	<p>1971</p>
<p>Education/Experience</p>	<p>Master's degree in international economics and licentiate degree in industrial economics from Linköping University.</p> <p>Former CEO of Interflora and SamSari, as well as several roles within Microsoft and WM Data.</p> <p>Former Chairman of the Board of Affecto Plc, Nexon Asia Pacific and Iver Holding AB, as well as Board member of Aditro, Intrum AB and Fortnox.</p> <p>Digitization as a core competence.</p>
<p>Position in the Company</p>	<p>Board member</p>
<p>Other significant positions</p>	<p>Board member of NCAB Group, Recover Nordic Group and Qarlbo AB, as well as advisor to EQT Partners.</p>
<p>Holdings of securities in the company</p>	<p>28,818 call options</p>
<p>Independence</p>	<p>Independent in relation to the Company, the management and the Company's major shareholders.</p>
<p>Year elected to the Board of Directors</p>	<p>2022</p>

<p><b>Jan Ståhlberg</b></p> 	<p>Proposed for re-election as Director of the Board</p>
<p>Year of birth</p>	<p>1962</p>
<p>Education/Experience</p>	<p>BSc Business and Economics, Stockholm School of Economics. Studies at the MBA program at New York University, Stern School of Business. Deputy CEO and deputy Chairman at EQT.</p>
<p>Position in the Company</p>	<p>Board member, member of the remuneration committee and chairman of the audit committee.</p>
<p>Other significant positions</p>	<p>Founder and CEO of Trill Impact AB. Board member of ITB-Med AB. Board member of Trelleborg AB.</p>
<p>Holdings of securities in the company</p>	<p>Class B shares: 3,605,150 shares (personal holdings).</p>
<p>Independence</p>	<p>Independent in relation to the Company and management. Not independent in relation to the Company's major shareholders.</p>
<p>Year elected to the Board of Directors</p>	<p>2018</p>

# Bactiguard®

<p><b>Dr. Richard Kuntz</b></p> 	<p>Proposed for new election as a Director of the Board.</p>
<p>Year of birth</p>	<p>1957</p>
<p>Education/Experience</p>	<p>BA, Miami University  MD, Case Western Reserve University, School of Medicine  MSc (Biostatistics), Harvard University  Former attending interventional cardiologist, Brigham and Women's Hospital, Boston  Former Assoc. Professor, Harvard Medical School  Founder and former Chief Scientific Officer Harvard Clinical Research Institute (HCRI), Boston  Retired Chief Medical/Scientific Officer, Medtronic plc</p>
<p>Position in the Company</p>	<p>-</p>
<p>Other significant positions</p>	<p>Former Founding Governor, PCORI part of the Affordable Care Act-USA  Co-chair, member, multiple committees, National Academy of Medicine, USA  Member, Board of Directors: ZimVie, Identiv, Cognito Therapeutics</p>
<p>Holdings of securities in the company</p>	<p>121,655 call options</p>
<p>Independence</p>	<p>Independent in relation to the Company, the management and the Company's major shareholders.</p>
<p>Year elected to the Board of Directors</p>	<p>-</p>

*This is a translation of the Swedish original wording. In the event of deviations, the Swedish version available on the company's website applies, [www.bactiguard.com](http://www.bactiguard.com).*