

Minutes kept at the Annual General Meeting of
shareholders in Bactiguard Holding AB (publ),
556822-1187, Wednesday 28 April 2021.

§ 1

Election of Chairman of the Annual General Meeting

On the suggestion of the Nomination Committee Magnus Lindstedt was appointed Chairman of the Meeting. It was noted that Gabriella Björknert Caracciolo kept the minutes of the Meeting.

It was noted that the Meeting was carried out in accordance with sections 20 and 22 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations, entailing that shareholders have participated and exercised their voting rights at the Meeting only through postal voting.

The notice convening the Meeting was attached to the minutes, Appendix 1. It was noted that the Meeting documents were presented at the Annual General Meeting in the manner stated in the notice convening the Meeting under the heading "Documentation etc."

The form for postal voting was attached to the minutes, Appendix 2.

The results of the postal votes regarding each item on the agenda is set out in Appendix 3, where the information specified in section 26 of the above-mentioned act is reported.

It was noted in particular that no shareholder had notified the Company of the wish that a resolution related to one or more items should be postponed to a continued Annual General Meeting.

§ 2

Election of one or two persons to certify the minutes

The Meeting resolved that the minutes should be approved, in addition to the Chairman, by Mats Andersson and Per Colleen.

§3

Preparation and approval of the voting list

The attached list, Appendix 4, which was prepared by Euroclear Sweden AB on behalf of the Company, was approved to serve as voting list for the Meeting.

§ 4

Approval of the agenda

The Meeting resolved to approve the Board's proposed agenda, which was included in the notice convening the Meeting.

§ 5

Determination on whether the Annual General Meeting had been duly convened.

It was determined that notice to the Meeting had been given in the manner and the time prescribed by the Articles of Association.

§ 6

Presentation of the annual report and auditor's report, the consolidated annual report and auditor's report for the group and auditor's statement for remuneration to senior management

It was determined that the annual report and auditor's report as well as the consolidated annual report and the auditor's report for the group for financial year 1 January -31 December 2020, and the auditor's statement for remuneration to senior executives had been presented.

§ 7 a

Resolution regarding adoption of the income statement and balance sheet and the consolidated income statement and consolidated balance sheet

The Meeting resolved to adopt the balance sheet included in the annual report on 31 December 2020 and the income statement for the financial year 1 January – 31 December 2020 and the consolidated financial statements as of 31 December 2020 and the consolidated income statement for the financial year 1 January – 31 December 2020.

§ 7 b

Resolution regarding allocation of the company's results according to the adopted balance sheet

The Meeting resolved in accordance with the Board's proposal that no dividend to be paid and that the results which are at the disposal of the Meeting should be carried forward.

§ 7 c

Resolution regarding discharge from liability for the Board members and the CEO

The Meeting resolved to discharge the Board members and the CEO from liability for their administration of the Company for the financial year 2020.

It was noted that the CEO and Board members who are also shareholders or agents did not participate in this resolution as far as they were concerned.

§ 8

Resolution regarding the number of Directors of the Board

The Meeting resolved in accordance with the proposal of the Nomination Committee that the Board shall continue to consist of five ordinary Directors.

§ 9

Determination of the fees to be paid to the Directors of the Board and the company's auditor

In accordance with the proposal of the Nomination Committee, the Meeting resolved that the remuneration until the next AGM, to the Directors of the Board elected by the AGM who are not employed in the Company shall be paid in an amount of SEK 750,000 to each of the Chairman and deputy Chairman, SEK 400,000 to the Director Anna Martling and SEK 200,000 to each of the other Directors and that no fees should be paid for committee work except for the Chairman of the Audit Committee who will be paid SEK 100,000 for the committee work.

The meeting further resolved in accordance with the proposal of the Nomination Committee that audit fees shall be paid according to approved invoice.

§ 10

Election of Directors of the Board, Chairman of the Board, Deputy Chairman of the Board and auditor

The Meeting resolved, in accordance with the proposal of the Nomination Committee, to re-elect Cecilia Edström, Christian Kinch, Anna Martling, Jan Ståhlberg and Thomas von Koch. Thomas von Koch was elected Chairman of the Board and Christian Kinch was elected deputy Chairman of the Board.

For the period extending to the close of the Annual General Meeting 2022, the Meeting resolved to re-elect, in accordance with the proposal of the Nomination Committee and the Audit Committee's recommendation, the registered accounting firm Deloitte AB. It was noted that the Authorised Public Accountant Therese Kjellberg will continue to serve as Auditor-in-Charge.

§ 11

Presentation and resolution of the remuneration report

It was determined that the Board's remuneration report had been presented to the Meeting whereafter the Meeting resolved to adopt the report.

§ 12

Resolution on amendment of the Articles of Association

The Meeting resolved in accordance with the Board's proposal to change the Articles of Association, Appendix 5, meaning that the new wording of the Articles of Association will be in accordance with Appendix 6.

It was noted that the required majority specified in the Swedish Companies Act, Chapter 7, section 42, was met.

§ 13

Resolution to authorize the Board of Directors to resolve to issue new shares, warrants or convertible loans

The Meeting resolved in accordance with the Board's proposal on the authorization to issue new shares,

warrants or convertible loans, Appendix 7.

It was noted that the required majority specified in the Swedish Companies Act, Chapter 13, section 2, was met.

§ 14

Resolution regarding instructions for the Nomination Committee

The Meeting resolved on instructions for the Nomination Committee in accordance with the proposal of the Nomination Committee, Appendix 8.

Minutes recorded by:

Gabriella Björknert Caracciolo

Approved by:

Magnus Lindstedt

Mats Andersson

Per Colleen

Press release

Stockholm, 26 March 2021

Notice to attend the Annual General Meeting of Bactiguard Holding AB

The shareholders of Bactiguard Holding AB (publ), company reg. no. 556822-1187 ("Bactiguard"), are hereby given notice to attend the Annual General Meeting (AGM) to be held on Wednesday, 28 April 2021. Due to the ongoing pandemic, the Company's board of directors has decided that the AGM will be conducted without the physical presence of shareholders, representatives and third parties and that the shareholders are able to exercise their voting rights only by post before the meeting.

Information on the resolutions passed at the meeting will be disclosed on 28 April 2021, after the closure of the AGM as soon as the outcome of the postal vote is finally compiled.

Instead of a traditional CEO speech at the AGM, reference is made to the webcast presentation that the company will hold in connection with the announcement of Bactiguard's interim report for the first quarter 2021 on 22 April 2021. Shareholders will have the opportunity to ask questions in conjunction with the presentation. A recording of the webcast will be made available as soon as possible and latest 28 April 2021 on the company's website www.bactiguard.com.

Right to participate and notice of intent to participate

Shareholders wishing to participate in the Annual General Meeting must:

- be registered in the share register maintained by Euroclear Sweden AB ("Euroclear") on Wednesday, 20 April 2021 ("the record date"),
- notify their attendance at the AGM to the Company by submitting its postal voting form in accordance with the instructions under section "Postal voting" below, so that the postal vote is received by the company (through Euroclear) no later than Tuesday 27 April 2021.

Please note that registration for the Annual General Meeting can only be made by postal voting.

Trustee-registered shares

Shareholders who have registered the shares with a bank or another trustee, must, in order to be entitled to attend the AGM, temporarily register the shares for voting in their own name. In order for the registration to be included in the share register kept by Euroclear, the re-registration must be done no later than the record date 20 April 2021. Such registration, which may be temporary (so called voting rights registration), is to be requested with the trustee in accordance with the trustee's routines at such time in advance as decided by the trustee. Voting rights registrations made no later than 22 April 2021 will be taken into account in the production of the share register as of the record date.



Postal voting

As said above, the Board of Directors has decided that shareholders can only exercise their voting right through postal voting pursuant to section 22 of the Companies Act (2020:198) on temporary exemptions to facilitate the conduct of company and associations' meetings. A special form must be used for postal voting which is available via the company's website www.bactiguard.com.

The completed form is signed by authorized signatory and sent by post to Bactiguard Holding AB, Attn: "AGM", c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden or by e-mail to GeneralMeetingService@euroclear.com. The form of postal voting shall be provided to Euroclear not later than Tuesday 27 April 2021. If the shareholder is a legal entity, the form for postal voting can also be signed electronically by using 'BankID' through Euroclear's website <https://anmalan.vpc.se/EuroclearProxy>.

Shareholders may not assign specific instructions or conditions to the form in advance beside the options given. If the shareholder has assigned the form with specific instructions or conditions, or made amendments or changes in the printed form, the vote will be deemed to be invalid. Additional instructions are provided in the postal voting form and through <https://anmalan.vpc.se/EuroclearProxy>.

Power of attorney etc

If shareholders vote by proxy shall a dated and signed power of attorney for the proxy be enclosed the postal form. A proxy form may be downloaded from the company's website www.bactiguard.com.

If the power of attorney is issued on behalf of a legal entity, a certified copy of a registration certificate or corresponding document shall be appended to the postal form.

Proposed agenda

1. Election of a Chairman for the meeting
2. Election of one or more persons to certify the minutes
3. Preparation and approval of the voting list
4. Approval of the agenda
5. Determination of whether the meeting was duly convened
6. Presentation of the annual report and auditor's report, the consolidated annual report and auditor's report for the group and auditor's statement for remuneration to senior management
7. Resolutions regarding
 - a) adoption of the income statement and balance sheet and the consolidated income statement and consolidated balance sheet
 - b) allocation of the company's profit or loss according to the adopted balance sheet
 - c) discharge from liability for the members of the board of directors and the CEO
8. Resolution regarding the number of directors of the board
9. Determination of the fees to be paid to the directors of the board and the company's auditor
10. Election of Directors of the Board, Chairman of the Board, Deputy Chairman of the Board and auditor
11. Presentation and resolution of the remuneration report
12. Resolution on amendment of the Articles of Association

13. Resolution to authorize the Board of Directors to resolve to issue new shares, warrants or convertible loans
14. Resolution regarding instructions for the Nomination Committee

Proposals for resolutions

Item 1 – Election of a Chairman for the Annual General Meeting

The Nomination Committee proposes lawyer Magnus Lindstedt to be, or in the vent of his absence, the one the nomination committee appoints, elected as Chairman of the Annual General Meeting.

Item 2 – Election of one or more persons to certify the minutes

The Board of Directors proposes Per Colleen and Mats J Andersson, or in the vent of their absence, those the Board instead appoints, to certify the minutes. The assignment for the persons to certify the minutes, together with the Chairman, includes verifying the voting list and confirming that advance votes received are correctly reflected in the minutes of the meeting.

Item 3 – Preparation and approval of the voting list

The voting list proposed for approval is the voting list prepared by Euroclear Sweden AB on behalf of the company, based on the shareholders' register, received notices of postal votes as well as shareholders, and verified by the persons elected to approve the minutes.

Item 7b – Resolution regarding allocation of the company's loss according to the adopted balance sheet

The Board of Directors proposes that no dividend be paid for the financial year 2020.

Item 8 – Establishment of the number of directors of the board and auditors

The Nomination Committee has proposed that the number of directors of the board shall be five.

Item 9 – Determination of the fees to be paid to the directors of the board and the company's auditor

The Nomination Committee proposes that remuneration to board members elected by the Annual General Meeting who are not employees of the Group, be paid in the following amounts: SEK 750,000 to each of the Chairman of the Board and the deputy Chairman of the Board, SEK 400,000 to the Director Anna Martling and SEK 200,000 to each of the other members.

For work as Chairman of the Audit Committee, the Nomination Committee proposes an unchanged remuneration of SEK 100,000. For the Chairman of the Remuneration Committee and for other committee members, no special remuneration is proposed.

The Nomination Committee's proposal entails a reduction of the total board fee compared with the previous year by SEK 300,000.

The Nomination Committee proposes that fees be paid to the company's auditor according to approved invoices.

More information on the Nomination Committee's proposals regarding remuneration proposal is included in the Nomination Committee's statement, se below section "Documentation".

Item 10 – Election of the Board of Directors, Chairman of the Board, Deputy Chairman of the Board and company auditor

The Nomination Committee proposes re-election of Cecilia Edström, Christian Kinch, Anna Martling, Jan Ståhlberg and Thomas von Koch. The Nomination Committee further proposes that Thomas von Koch be elected as Chairman of the Board and Christian Kinch be elected as Deputy Chairman of the Board.

A report of the Nomination Committee's proposals and statement as well as information regarding all of the proposed directors are available on Bactiguard's website at www.bactiguard.com.

The Nomination Committee further proposes, as recommended by the Audit Committee, the re-election of the registered accounting firm Deloitte AB as the company's auditor for the period until the close of the next Annual General Meeting. Deloitte AB has provided notice that Therese Kjellberg will be appointed as auditor in charge.

More information on the Nomination Committee's proposals regarding the Board of Directors and auditor is included in the Nomination Committee's statement, see below section "Documentation".

Item 11 – Presentation and resolution of the remuneration report

The Board of Directors has compiled a remuneration report and proposes to the AGM to approve the report. The remuneration report is included in the supporting resolution documentation which are held available ahead of the AGM according to the information below.

Item 12 – Resolution to amend the Articles of Associations

The Board proposes changes to the Articles of Association as follows.

In order to adapt § 1 of the Articles of Association to amended legislation, the Board proposes that the word "Company" to be replaced by "Company name" and § 1 then reads:

§ 1 Company name

The company's company name is Bactiguard Holding AB. The company is public (publ).

In order to be able to use the opportunity in the Swedish Companies Act to decide on postal voting and to decide on attendance at general meetings for those who are not shareholders for coming general meetings, the Board proposes that a new third and fourth paragraph, with the following wording, to be amended in § 10.

§ 10 new third paragraph

The Board has the right to decide that anyone who is not a shareholder in the company will, under the terms determined by the Board, have the right to attend or otherwise follow the negotiations at the general meeting.

§ 10 new fourth paragraph

Before a general meeting, the Board may decide that the shareholders shall be able to exercise their voting rights in advance (postal voting) in accordance to



the procedure specified in Chapter 7. Section 4 a of the Swedish Companies Act (2005: 551).

In order to adapt the Articles of Association's so-called record date provision in § 16 according to current legislation, the Board of Directors proposes that § 16 of the Articles of Association be given the following new wording:

§ 16 Record date provision

A shareholder or nominee which is included in the Register of Shareholders on the record date and entered in a CSD Register in accordance with the Chapter 4 of the Central Securities Depositories and Financial Instruments Accounts Act (SFS 1998:1479) or, which is entered on a CSD account according to Chapter 4, section 18, first paragraph, 6- 8 of the said act, shall be deemed to be authorized to exercise the rights pertaining to Chapter 4, section 39 of the Swedish Companies Act (SFS 2005:551).

The Board, or the person appointed by the Board, shall have the right to make minor adjustments to the AGM's resolutions that may prove necessary in connection with the registration with the Swedish Companies Registration Office or due to other formal requirements.

Item 13 – Resolution to authorize the Board of Directors to resolve to issue new shares, warrants or convertible loans

The Board of Director proposes that the AGM resolves to authorize the Board of Director to, within the limits of the articles of association, until the next AGM, on one or more occasions, resolve to make an issue of shares, warrants and/or convertible loans.

The issue may take place with or without deviation from the shareholders' pre-emptive rights. By decision on the basis of the authorization, a total of no more than a number of shares, exercise of warrants and/or in the conversion of convertibles corresponding to 10% of the total number of outstanding shares in the company at the time of the AGM's decision on the authorization (which does not prevent convertibles from being combined with conversion terms which, if applied, may result in a different number of shares).

The authorization includes the right to resolve that shares will be issued against cash payment, payment in kind or payment by way of set-off and the issue may otherwise be subject to conditions as set out in Chapter 2, section 5, second paragraph, 1-3 and 5 of the Swedish Companies Act.

A cash issue or issue by way of set-off that takes place with deviation of shareholder pre-emption rights must take place on market terms.

The reason for the proposal and the right to deviate from the shareholders' pre-emption rights is to allow flexibility in conjunction with the raising of capital or potential acquisitions.

The Board or its nominee, is entitled to decide on any minor changes in the authorization resolution that may be required when registering the resolution at the Swedish Companies Registration Office or due to other formal requirements.

Item 14 - Resolution on instruction for the Nomination Committee

The Nomination Committee proposes the following instructions for the Nomination Committee.



The Nomination Committee shall consist of five members. The Chairman of the Board of Directors shall contact the five largest shareholders of the Company, in terms of voting power, pursuant to Euroclear Sweden AB's print out of the share register on 31 August. Each of these five largest shareholders shall be afforded the opportunity, within a reasonable time, to appoint one member of the Nomination Committee. In the event of any of them fail to exercise the right to appoint a member, such right to appoint a member shall pass to the next largest shareholder in terms of voting power who has not already appointed a member to the Nomination Committee. The Chairman of the Board of Directors shall be an adjunct member without voting rights. The Chairman of the Nomination Committee shall be the member who represents the largest shareholder in terms of voting power, unless otherwise agreed by the members.

The names of the members of the Nomination Committee shall be published as soon as the Nomination Committee has been appointed, however no later than six months prior to the next annual general meeting. The Nomination Committee is appointed for a term commencing at the time its composition is published until a new Nomination Committee has been appointed.

In the event of any change in the ownership structure of the Company after 31 August but before 12 weeks prior to the next annual general meeting, and provided a shareholder after this change becomes one of the five largest shareholders of the Company in terms of voting power and, submits a request to the Chairman of the Nomination Committee to be included in the Nomination Committee, such shareholder shall be entitled, in the discretion of the Nomination Committee, either to appoint an additional member to the Nomination Committee or replace the member appointed by the shareholder with less voting power after the change in ownership.

In the event a member appointed by a shareholder resigns from the Nomination Committee during his/her term of office, or where such a member is prevented from performing his/her duties, the Nomination Committee shall encourage the shareholder who appointed the member to appoint a new member within reasonable time. In the event the shareholder fails to exercise his/her right to appoint a new member, the right to appoint such member shall pass to the next largest shareholder in terms of voting power who has not already appointed a member to the Nomination Committee or waived his/her right to appoint a member to the Nomination Committee. Changes in the composition of the Nomination Committee shall be published immediately.

The Nomination Committee shall perform its duties in accordance with these instructions and applicable rules. The duties include, among other things, submitting proposals for:

- Chairman of the Annual General Meeting;
- Chairman and other members of the Board of Directors;
- fees payable to the Board of Directors, with a breakdown between the Chairman and other members of the Board of Directors, and any compensation for committee work;
- where applicable, election of auditors;
- fees payable to the auditors; and
- any changes in these instructions to the Nomination Committee to the extent deemed necessary.

The Nomination Committee has the right to incur costs for its work.



These instructions regarding the composition of the Nomination Committee and its work shall apply until otherwise resolved by a shareholder meeting

OTHER INFORMATION

Majority requirement

In order to adopt valid resolutions of the shareholder meeting under items 12 and 13, the resolutions must be supported by shareholders representing not less than two thirds of the votes cast and the shares represented at the meeting.

Number of shares and votes

At the time of the publication of this notice, there were a total of 33,543,885 shares in Bactiguard and 69,543,885 votes in the company, in the form of 4,000,000 Class A shares each entitling the shareholder to 10 votes and 29,543,885 Class B shares each entitling the shareholder to one vote. The company does not hold any shares in treasury.

The right to obtain information

The Board of Directors and the CEO shall, upon request by any shareholder and provided the Board of Directors is of the opinion that such can occur without material harm to the company, provide information regarding any circumstances which may affect the assessment of a matter on the agenda, circumstances which may affect the assessment of the company's or a subsidiary's financial position, and the company's relationship to other group companies and the group accounts.

The above-mentioned documents are presented at the AGM by being kept available on the company's website www.bactiguard.com, where the information regarding the proposed Board members also is available.

Documentation etc.

Accounting documentation, auditor's reports, the auditor's opinion whether the guidelines adopted by the shareholder meeting for compensation to senior management have been complied with, the remuneration report and complete documentation supporting proposals for resolutions as set forth above, will be made available at Bactiguard's offices at Alfred Nobels Allé 150, Tullinge and on Bactiguard's website at www.bactiguard.com not later than Wednesday, 7 April 2020 and will be sent to any shareholder so requesting who also provides his/her address.

Processing of personal data

Bactiguard Holding AB (publ) is responsible for the processing of personal data carried out in connection with the Annual General Meeting. Information on how such personal data is processed can be found in the company's policy on the processing of personal data in connection with the Annual General Meeting, see:

<https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>

Stockholm, March 2021

Bactiguard Holding AB (publ)

The Board of Directors



This is a translation of the Swedish original wording. In the event of deviations, the Swedish version available on the company's website applies, www.bactiguard.com.

NOTIFICATION OF ATTENDANCE AND FORM FOR POSTAL VOTING

in accordance with section 22 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations.

To be received by Bactiguard Holding AB, c/o Euroclear Sweden AB, no later than Tuesday, April 27th, 2021.

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Bactiguard Holding AB, Reg. No. 556822-1187, at the Annual General Meeting on Wednesday, April 28th, 2021. The voting right is exercised in accordance with the voting options marked below.

Name of Shareholder	Personal identity number/registration number
Telephone number	E-mail

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):

I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorized to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Place and date
Signature
Clarification of signature

Instructions for postal voting:

- Complete all the requested information above.
- Select the preferred voting options below.
- Print, sign and send the form to Bactiguard Holding AB, "Annual General Meeting", c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm or by e-mail GeneralMeetingService@euroclear.com (state "Bactiguard Holding AB – Postal Voting" in the subject line). Shareholders who are natural persons may

also cast their votes electronically through verification with BankID via Euroclear Sweden AB's website <https://anmalan.vpc.se/EuroclearProxy/>

- If the shareholder is a natural person who is personally voting by post, it is the shareholder who should sign under Signature above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy that should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- A power of attorney shall be enclosed if the shareholder postal votes by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.
- **Please note** that a shareholder whose shares are registered in the name of a bank or securities institute must register its shares in its own name to vote. Instructions regarding this are included in the notice convening the meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The form, together with any enclosed authorization documentation, shall be received by Bactiguard Holding AB, c/o Euroclear Sweden AB, no later than Tuesday April 27th, 2021. A postal vote can be withdrawn up to and including Tuesday April 27th, 2021 by contacting Euroclear Sweden AB by E-mail to GeneralMeetingService@euroclear.com (state "Bactiguard Holding AB – Postal Voting" in the subject line) or by phone at +46-8-402 9133 (Monday–Friday, 9 a.m. to 4 p.m.).

For complete proposals, kindly refer to the notice convening the meeting and the proposal at Bactiguard Holding AB's webpage.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's webpage www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Postal Voting Annual General Meeting in Bactiguard Holding AB, on April 28th, 2021

The voting options below comprise the proposals submitted by the Board of Directors and the Nomination Committee which are included in the notice convening the Annual General Meeting.

1. Election of a chairman to preside over the Annual General Meeting The attorney Magnus Lindstedt or, to the extent he is prevented, the person that the Nominating Committee appoints instead. Yes <input type="checkbox"/> No <input type="checkbox"/>
2. Election of person(s) to approve the minutes
2.1 Per Colleen or, if he is prevented from participating, the person instead appointed by the Board of Directors Yes <input type="checkbox"/> No <input type="checkbox"/>
2.2 Mats J Andersson or, if he is prevented from participating, the person instead appointed by the Board of Directors Yes <input type="checkbox"/> No <input type="checkbox"/>
3. Preparation and approval of the voting list Yes <input type="checkbox"/> No <input type="checkbox"/>
4. Approval of the agenda Yes <input type="checkbox"/> No <input type="checkbox"/>
5. Decision as to whether the Annual General Meeting has been duly convened Yes <input type="checkbox"/> No <input type="checkbox"/>
7a. Resolution regarding adoption of the Income Statement and the Balance Sheet as well as the Consolidated Income Statement and the Consolidated Balance Sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
7b. Resolution regarding dispositions in respect of the company's result according to the adopted Balance Sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
7c. Resolution regarding discharge from liability of the Board of Directors and CEO
7c. 1 Christian Kinch (Board Member, Chairman of the Board as of AGM 2020) Yes <input type="checkbox"/> No <input type="checkbox"/>
7c. 2 Cecilia Edström (Board Member as of AGM 2020) Yes <input type="checkbox"/> No <input type="checkbox"/>
7c. 3 Thomas von Koch (Board Member) Yes <input type="checkbox"/> No <input type="checkbox"/>

7c. 4 Anna Martling (Board Member) Yes <input type="checkbox"/> No <input type="checkbox"/>
7c. 5 Jan Ståhlberg (Board Member, Chairman of the Board until AGM 2020) Yes <input type="checkbox"/> No <input type="checkbox"/>
7c. 6 Mia Arnhult (Board Member until AGM 2020) Yes <input type="checkbox"/> No <input type="checkbox"/>
7c. 7 Cecilia Edström (CEO from February 5 th , 2020) Yes <input type="checkbox"/> No <input type="checkbox"/>
7c. 8 Christian Kinch (CEO until February 4 th , 2020) Yes <input type="checkbox"/> No <input type="checkbox"/>
8. Decision on the number of directors Yes <input type="checkbox"/> No <input type="checkbox"/>
9. Establishment of fees to the Board members and Auditor's fee
9.1 Fees to the Board members Yes <input type="checkbox"/> No <input type="checkbox"/>
9.2 Auditor's fee Yes <input type="checkbox"/> No <input type="checkbox"/>
10. Election of the Board of Directors, Chairman of the Board, Deputy Chairman of the Board and auditor.
10.1 Election of the Board of Directors
10.1.1 Christian Kinch Yes <input type="checkbox"/> No <input type="checkbox"/>
10.1.2 Thomas von Koch Yes <input type="checkbox"/> No <input type="checkbox"/>
10.1.3 Anna Martling Yes <input type="checkbox"/> No <input type="checkbox"/>
10.1.4 Jan Ståhlberg Yes <input type="checkbox"/> No <input type="checkbox"/>
10.1.5 Cecilia Edström Yes <input type="checkbox"/> No <input type="checkbox"/>
10.2 Election of the Chairman of the Board
Thomas von Koch Yes <input type="checkbox"/> No <input type="checkbox"/>

10.3 Election of the Deputy Chairman of the Board
Christian Kinch Yes <input type="checkbox"/> No <input type="checkbox"/>
10.4 Election of auditor
Deloitte AB Yes <input type="checkbox"/> No <input type="checkbox"/>
11. Decision regarding approval of the remuneration report
Yes <input type="checkbox"/> No <input type="checkbox"/>
12. Decision on amendments to the Articles of Association
Yes <input type="checkbox"/> No <input type="checkbox"/>
13. Resolution to authorize the Board of Directors to resolve to issue new shares, warrants or convertible loans
Yes <input type="checkbox"/> No <input type="checkbox"/>
14. Resolution regarding instructions to the Nomination Committee
Yes <input type="checkbox"/> No <input type="checkbox"/>

<p>The shareholder wishes that the resolutions under one or several items in the form above be deferred to a continued general meeting.</p> <p>(Completed only if the shareholder has such a wish)</p> <p>Item/items (use numbering):</p>
--

Appendix 3

Poströster - slutredovisning (26§ 2020:198)

Företrädda aktier	A - 10 röster	B - 1 röst	Totalt
Företrädda röster	4 000 000	21 123 671	25 123 671
Aktier i bolaget	40 000 000,0	21 123 671,0	61 123 671,0
	4 000 000	29 543 885	33 543 885

	Röster			Aktier			% aktiekapitalet	
	För	Emot	Ej avgivna	För	Emot	Ej avgivna	För	Emot
1 - Val av ordförande vid stämman	61 123 671,0	0,0	0,0	25 123 671	0	0	74,898%	0,000%
2.1 - Val av en eller flera justeringsmän - Per Colleen eller, vid förhinder för denne, den som styrelsen istället anvisar	61 123 671,0	0,0	0,0	25 123 671	0	0	74,898%	0,000%
2.2 - Val av en eller flera justeringsmän - Mats J Andersson eller, vid förhinder för denne, den som styrelsen istället anvisar	61 123 671,0	0,0	0,0	25 123 671	0	0	74,898%	0,000%
3 - Upprättande och godkännande av röstlängd	61 123 671,0	0,0	0,0	25 123 671	0	0	74,898%	0,000%
4 - Godkännande av dagordning	61 123 671,0	0,0	0,0	25 123 671	0	0	74,898%	0,000%
5 - Prövning av om stämman blivit behörigen sammankallad	61 123 671,0	0,0	0,0	25 123 671	0	0	74,898%	0,000%
7a - Beslut om fastställande av resultaträkning och balansräkning samt koncernresultaträkning och koncernbalansräkning	61 116 692,0	0,0	6 979,0	25 116 692	0	6 979	74,877%	0,000%
7b - Beslut om dispositioner beträffande bolagets resultat enligt den fastställdabalansräkningen	61 123 671,0	0,0	0,0	25 123 671	0	0	74,898%	0,000%
7c1 - Beslut om ansvarsfrihet för styrelseledamöter och verkställande direktörer - Christian Kinch (styrelseledamot, styrelseordförande från och med årsstämman 2020)	36 990 815,0	0,0	24 132 856,0	18 990 815	0	6 132 856	56,615%	0,000%
7c2 - Beslut om ansvarsfrihet för styrelseledamöter och verkställande direktörer - Cecilia Edström (styrelseledamot från och med årsstämman 2020)	60 873 428,0	0,0	250 243,0	24 873 428	0	250 243	74,152%	0,000%
7c3 - Beslut om ansvarsfrihet för styrelseledamöter och verkställande direktörer - Thomas von Koch (styrelseledamot)	36 990 814,0	0,0	24 132 857,0	18 990 814	0	6 132 857	56,615%	0,000%
7c4 - Beslut om ansvarsfrihet för styrelseledamöter och verkställande direktörer - Anna Martling (styrelseledamot)	61 116 692,0	0,0	6 979,0	25 116 692	0	6 979	74,877%	0,000%
7c5 - Beslut om ansvarsfrihet för styrelseledamöter och verkställande direktörer - Jan Ståhlberg (styrelseledamot, styrelseordförande till årsstämman 2020)	57 762 305,0	0,0	3 361 366,0	21 762 305	0	3 361 366	64,877%	0,000%
7c6 - Beslut om ansvarsfrihet för styrelseledamöter och verkställande direktörer - Mia Arnhult (styrelseledamot till årsstämman 2020)	61 116 692,0	0,0	6 979,0	25 116 692	0	6 979	74,877%	0,000%
7c7 - Beslut om ansvarsfrihet för styrelseledamöter och verkställande direktörer - Cecilia Edström (verkställande direktör från 5 februari, 2020)	60 873 428,0	0,0	250 243,0	24 873 428	0	250 243	74,152%	0,000%
7c8 - Beslut om ansvarsfrihet för styrelseledamöter och verkställande direktörer - Christian Kinch (verkställande direktör till 4 februari 2020)	36 990 815,0	0,0	24 132 856,0	18 990 815	0	6 132 856	56,615%	0,000%
8 - Beslut om antalet styrelseledamöter	61 123 671,0	0,0	0,0	25 123 671	0	0	74,898%	0,000%
9.1 - Fastställande av arvoden till styrelsens ledamöter	61 123 671,0	0,0	0,0	25 123 671	0	0	74,898%	0,000%
9.2 - Fastställande av arvoden till revisor	61 123 671,0	0,0	0,0	25 123 671	0	0	74,898%	0,000%
10.1.1 - Val av styrelse - Christian Kinch	61 091 460,0	32 211,0	0,0	25 091 460	32 211	0	74,802%	0,096%
10.1.2 - Val av styrelse - Thomas von Koch	60 931 065,0	32 211,0	160 395,0	24 931 065	32 211	160 395	74,324%	0,096%
10.1.3 - Val av styrelse - Anna Martling	61 123 127,0	544,0	0,0	25 123 127	544	0	74,896%	0,002%
10.1.4 - Val av styrelse - Jan Ståhlberg	60 788 162,0	335 509,0	0,0	24 788 162	335 509	0	73,898%	1,000%
10.1.5 - Val av styrelse - Cecilia Edström	61 119 378,0	4 293,0	0,0	25 119 378	4 293	0	74,885%	0,013%
10.2 - Val av styrelsens ordförande - Thomas von Koch	60 931 065,0	32 211,0	160 395,0	24 931 065	32 211	160 395	74,324%	0,096%
10.3 - Val av styrelsens vice ordförande - Christian Kinch	61 091 460,0	32 211,0	0,0	25 091 460	32 211	0	74,802%	0,096%
10.4 - Val av revisor - Deloitte AB	61 123 671,0	0,0	0,0	25 123 671	0	0	74,898%	0,000%
11 - Framläggande och godkännande av ersättningsrapport	61 116 897,0	6 774,0	0,0	25 116 897	6 774	0	74,878%	0,020%
12 - Beslut om ändring av bolagsordningen	61 123 127,0	544,0	0,0	25 123 127	544	0	74,896%	0,002%
13 - Beslut om bemyndigande för styrelsen att fatta beslut om nyemission av aktier, teckningsoptioner och/eller konvertibler	61 123 671,0	0,0	0,0	25 123 671	0	0	74,898%	0,000%
14 - Beslut om instruktion för valberedningen	61 123 671,0	0,0	0,0	25 123 671	0	0	74,898%	0,000%

Punkter som önskas hänskjutas

Personnr	Namn	Punkt/er	Skickad
----------	------	----------	---------

Inga punkter anmälda

The Board of Directors' proposal regarding resolution to amend the Articles of Associations

The Board proposes changes to the Articles of Association as follows.

In order to adapt § 1 of the Articles of Association to amended legislation, the Board proposes that the word "Company" to be replaced by "Company name" and § 1 then reads:

§ 1 Company name

The company's company name is Bactiguard Holding AB. The company is public (publ).

In order to be able to use the opportunity in the Swedish Companies Act to decide on postal voting and to decide on attendance at general meetings for those who are not shareholders for coming general meetings, the Board proposes that a new third and fourth paragraph, with the following wording, to be amended in § 10.

§ 10 new third paragraph

The Board has the right to decide that anyone who is not a shareholder in the company will, under the terms determined by the Board, have the right to attend or otherwise follow the negotiations at the general meeting.

§ 10 new fourth paragraph

Before a general meeting, the Board may decide that the shareholders shall be able to exercise their voting rights in advance (postal voting) in accordance to the procedure specified in Chapter 7. Section 4 a of the Swedish Companies Act (2005: 551).

In order to adapt the Articles of Association's so-called record date provision in § 16 according to current legislation, the Board of Directors proposes that § 16 of the Articles of Association be given the following new wording:

§ 16 Record date provision

A shareholder or nominee which is included in the Register of Shareholders on the record date and entered in a CSD Register in accordance with the Chapter 4 of the Central Securities Depositories and Financial Instruments Accounts Act (SFS 1998:1479) or, which is entered on a CSD account according to Chapter 4, section 18, first paragraph, 6- 8 of the said act, shall be deemed to be authorized to exercise the rights pertaining to Chapter 4, section 39 of the Swedish Companies Act (SFS 2005:551).

The Board, or the person appointed by the Board, shall have the right to make minor adjustments to the AGM's resolutions that may prove necessary in connection with the registration with the Swedish Companies Registration Office or due to other formal requirements.

Articles of Association

Article 1 Company name

The company's company name is Bactiguard Holding AB. The company is public (publ).

Article 2 Registered seat

The Board of Directors shall have its registered seat in Stockholm.

Article 3 Objects

The objects of the company shall be to own and manage shares in subsidiaries and activities compatible therewith.

Article 4 Share capital

The share capital shall be not less than SEK 500,000 and not more than SEK 2 million.

Article 5 Number of shares

The company shall have not less than 20 million and not more than 80 million shares.

Article 6 Share classes

Shares may be issued in two classes, Class A and Class B. Class A shares and Class B shares may be issued in an amount corresponding to the highest number of shares which may be issued pursuant to these articles of association. In conjunction with voting at shareholder meetings, one Class A share shall entitle the holder to 10 votes and one Class B share shall entitle the holder to one vote.

Article 7 Preemption rights

In the event the company resolves to issue new Class A and Class B shares through a cash issue or set-off issue, holders of Class A and Class B shares shall have preemption rights to subscribe for new shares of the same share class in relation to the number of shares previously held by the shareholder (primary preemption rights). Shares which are not subscribed for upon exercise of primary preemption rights shall be offered to all shareholders for subscription (subsidiary preemption rights). In the event there are not a sufficient number of the shares so offered to cover subscription with subsidiary preemption rights, the shares shall be allotted between the subscribers in relation to the number of shares previously owned or, to the extent such cannot be effected, through a drawing of lots.

In the event the company resolves to issue only Class A shares or Class B



shares through a cash issue or set-off issue, all shareholders, irrespective of whether they hold Class A or Class B shares, shall have preemption rights to subscribe for new shares in relation to the number of shares they previously owned.

In the event the company resolves to issue warrants or convertible notes through a cash issue or set-off issue, the shareholders shall have preemption rights to subscribe for warrants as if the issue applied to the shares which may be newly subscribed for on the basis of the warrants, or preemption rights to subscribe for convertible notes as if the issue applied to the shares into which the convertible notes may be converted.

The above-stated shall not constitute any limitation on the possibility to adopt resolutions regarding a cash issue or set-off issue disapplying shareholders' preemption rights.

Upon an increase in the share capital through a bonus issue, new shares shall be issued of each share class in relation to the number of shares of such class previously outstanding. In such context, old shares of a particular share class shall entitle the holder to new shares of the same share class. The above-stated shall not constitute any limitation on the possibility, through a bonus issue, to issue a new class of shares following the requisite amendment of the articles of association.

Article 8 Board of Directors

The Board of Directors shall consist of not less than three and not more than seven members.

The Board of Directors shall be elected annually at the annual general meeting to serve for the period until the close of the next annual general meeting.

Article 9 Auditors

Not less than one and not more than two auditors shall be appointed to review the company's annual accounts and the management of the company by the Board of Directors and CEO.

Article 10 Notice of shareholder meetings

Notice to attend shareholder meetings shall be given through an advertisement in the Official Gazette (*Post- och Inrikes Tidningar*) and on the company's website. Information announcing that notice has been published shall be advertised in *Dagens Industri* at the time of notice.

Notice to attend shareholder meetings shall be given not earlier than six and not later than four weeks prior to the meeting; however notice of any extraordinary shareholder meetings which will not address the question of an



amendment of the articles of association shall be given not later than three weeks prior to the shareholder meeting.

The Board of Directors may decide that a person who is not a shareholder in the company shall, under the terms determined by the Board of Directors, have the right to be present or otherwise follow the proceedings at a general meeting.

Before a general meeting, the Board of Directors may decide that the shareholders shall be able to exercise their voting rights in advance (postal voting) in accordance to the procedure specified in Chapter 7. Section 4 a of the Swedish Companies Act (2005: 551).

Article 11 Shareholder meetings

In addition to the city where the Board of Directors maintains its registered seat, shareholder meetings may also be held in Huddinge or Botkyrka.

In order to participate at a shareholder meeting, shareholders must give notice to the company not later than the date stated in the notice of the meeting. Such date may not be a Sunday, other public holiday, Saturday, Midsummer Eve, Christmas Eve or New Year's Eve, and may not be earlier than five weekdays prior to the meeting.

Shareholders may be accompanied by assistants at the shareholder meetings only where the shareholder has given notice of the number of assistants to the company in accordance with the provisions set forth in the preceding paragraph.

Article 12 Business at the annual general meeting

The following matters shall be addressed at the annual general meeting:

1. Election of a chairman for the meeting
2. Preparation and approval of the voting list
3. Approval of the agenda
4. Election of one or more persons to attest the minutes
5. Determination of whether the meeting was duly convened
6. Presentation of the annual report and auditor's report and, where applicable, the consolidated annual report and auditor's report for the group
7. Resolutions regarding:
 - a) adoption of the income statement and balance sheet and, where applicable, the consolidated income statement and consolidated balance sheet
 - b) allocation of the company's profit or loss according to the adopted balance sheet; and



- c) a discharge from liability for the members of the board of directors and CEO
8. Determination of the fees to be paid to the directors and, where applicable, the auditor
9. Election of the directors and, where applicable, the auditor
10. Other matters which are incumbent upon the shareholder meeting under the Swedish Companies Act or the articles of association.

Article 13 Financial year

The company's financial year shall be the calendar year.

Article 14 Conversion

At the request of a shareholder, Class A shares (one or more) held by the shareholder may be converted into Class B shares. A request for conversion, which must be given in writing stating the number of shares to be converted, shall be submitted to the Board of Directors. The company shall notify the conversion without delay to the Swedish Companies Registration Office for registration.

Article 15 Post-transfer purchase rights

In the event a Class A share has been transferred, other than through inheritance or testamentary disposition to a physical person, division of marital property or gift to a person who at the time of the gift is the most immediate heir after the donor, to a person who was not previously a shareholder of Class A shares in the company, the shares shall be immediately offered to the other holders of Class A shares for purchase through written notice to the company's Board of Directors. In conjunction with an offer of sale pursuant to post-transfer purchase rights, the transfer of the share shall be proven and, where the share was transferred through a purchase and sale, information shall be given regarding the purchase price.

Following the above-stated offer of sale pursuant to post-transfer purchase rights, the Board of Directors shall notify the company's Class A shareholders by letter encouraging any shareholder wishing to exercise post-transfer purchase rights to provide notice in writing to the Board of Directors within two months of the offer of sale pursuant to post-transfer purchase rights. Where several shareholders provide notice of intent to purchase, the shares offered for sale pursuant to post-transfer purchase rights shall be allocated amongst them in proportion to their previous shareholdings of Class A shares in the company. In the event the allocation of all shares cannot be effected in the manner set forth above, the remaining shares shall be allocated through a drawing of lots.

Post-transfer purchase rights may be exercised regarding all or some of the shares covered by the purchase.



The purchase price upon exercise of post-transfer purchase rights shall be reasonable and, in the event of disagreement, determined as provided in the applicable Arbitration Act. In the event the share was transferred through a purchase, subject to the above-stated limitation, the purchase price pursuant to post-transfer purchase rights shall consist of said purchase price.

Disputes other than disputes regarding the purchase price pursuant to post-transfer purchase rights shall also be adjudicated as provided by the applicable Arbitration Act.

In the event the acquiring shareholder and the party exercising post-transfer purchase rights are not in agreement regarding the purchase, the party requesting post-transfer purchase rights may request arbitration proceedings in writing within two months of the date on which the claim pursuant to post-transfer purchase rights was submitted to the company.

In the event no party gives notice of its intent to purchase shares offered for sale pursuant to post-transfer purchase rights within the specified time or, after the purchase price for such share has been duly established, the share is not paid for within 20 days thereafter, the party offering the shares for sale pursuant to post-transfer purchase rights shall be entitled to be registered as the owner of the share.

The above-stated provisions regarding Class A shares shall also apply to subscription rights and bonus share rights for Class A shares.

Article 16 Record date provision

A shareholder or nominee which is included in the Register of Shareholders on the record date and entered in a CSD register in accordance with the Chapter 4 of the Central Securities Depositories and Financial Instruments Accounts Act (SFS 1998:1479) or, which is entered on a CSD account according to Chapter 4, Section 18, first paragraph, 6-8 of said Act, shall be deemed to be authorised to exercise rights pertaining to Chapter 4, Section 39 of the Swedish Companies Act (SFS 2005:551).

The Board of Directors' resolution to authorize the Board of Directors to resolve to issue new shares, warrants or convertible loans

The Board of Director proposes that the AGM resolves to authorize the Board of Director to, within the limits of the articles of association, until the next AGM, on one or more occasions, resolve to make an issue of shares, warrants and/or convertible loans.

The issue may take place with or without deviation from the shareholders' pre-emptive rights. By decision on the basis of the authorization, a total of no more than a number of shares, exercise of warrants and/or in the conversion of convertibles corresponding to 10% of the total number of outstanding shares in the company at the time of the AGM's decision on the authorization (which does not prevent convertibles from being combined with conversion terms which, if applied, may result in a different number of shares).

The authorization includes the right to resolve that shares will be issued against cash payment, payment in kind or payment by way of set-off and the issue may otherwise be subject to conditions as set out in Chapter 2, section 5, second paragraph, 1-3 and 5 of the Swedish Companies Act.

A cash issue or issue by way of set-off that takes place with deviation of shareholder pre-emption rights must take place on market terms.

The reason for the proposal and the right to deviate from the shareholders' pre-emption rights is to allow flexibility in conjunction with the raising of capital or potential acquisitions.

The Board or its nominee, is entitled to decide on any minor changes in the authorization resolution that may be required when registering the resolution at the Swedish Companies Registration Office or due to other formal requirements.

Appendix 8

INSTRUCTIONS FOR THE NOMINATION COMMITTEE OF BACTIGUARD HOLDING AB (PUBL) ("THE COMPANY")

The Nomination Committee proposes the following instructions for the Nomination Committee.

The Nomination Committee shall consist of five members. The chairman of the Board of Directors shall contact the five largest shareholders of the Company, in terms of voting power, pursuant to Euroclear Sweden AB's print out of the share register on 31 August. Each of these five largest shareholders shall be afforded the opportunity, within a reasonable time, to appoint a member who, together with the chairman of the Board of Directors shall constitute the Nomination Committee. In the event that any of them fail to exercise the right to appoint a member, such a right to appoint a member shall pass to the next largest shareholder in terms of voting power who has not already appointed a member to the Nomination Committee. The Chairman of the Board of Directors may not serve as both chairman and a shareholder-appointed member of the Nomination Committee. The chairman of the Nomination Committee shall be the member who represents the largest shareholder in terms of voting power, unless otherwise agreed by the members.

The names of the members of the Nomination Committee shall be published as soon as the Nomination Committee has been appointed, however no later than six months prior to the next annual general meeting. The Nomination Committee is appointed for a term commencing at the time its composition is published until a new Nomination Committee has been appointed.

In the event of any change in the ownership structure of the Company after 31 August but before 12 weeks prior to the next annual general meeting, and provided a shareholder after this change becomes one of the five largest shareholders of the Company in terms of voting power and, submits a request to the chairman of the Nomination Committee to be included in the Nomination Committee, such shareholder shall be entitled, in the discretion of the Nomination Committee, either to appoint an additional member to the Nomination Committee or replace the member appointed by the shareholder with less voting power after the change in ownership.

In the event a member appointed by a shareholder resigns from the Nomination Committee during his/her term of office, or where such a member is prevented from performing his/her duties, the Nomination Committee shall encourage the shareholder who appointed the member to appoint a new member within reasonable time. In the event the shareholder fails to exercise his/her right to appoint a new member, the right to appoint such member shall pass to the next largest shareholder in terms of voting power who has not already appointed a member to the Nomination Committee or who has waived his/her right to appoint a member to the Nomination Committee. Changes in the composition of the Nomination Committee shall be published immediately.

The Nomination Committee shall perform its duties in accordance with these instructions and applicable rules. The duties include, among other things, submitting proposals for:

- chairman of the annual meeting
- chairman and other members of the Board of Directors
- fees payable to the Board of Directors, with a breakdown between the chairman and other members of the Board of Directors, and any compensation for committee work
- where applicable, election of auditors
- fees payable to the auditors; and
- any changes in these instructions to the Nomination Committee to the extent deemed necessary.

The Nomination Committee has the right to incur costs to the Company for its work.

These instructions regarding the composition of the Nomination Committee and its work shall apply until otherwise resolved by a shareholder meeting.
