

FORM FOR POSTAL VOTING

in accordance with section 3 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations

The form should be submitted to Bactiguard Holding AB no later than Friday April 24, 2020 @5 pm CEST.

The shareholder below is hereby exercising the voting right for all of the shareholder's shares in Bactiguard Holding AB, Reg. No. 556822-1187 at the annual general meeting on April 28, 2020. The voting right is exercised in accordance with the voting options marked below.

| | |
|-----------------------------------|---|
| Name of the shareholder | Personal identity number/registration number |
| | |
| Telephone number | E-mail |
| | |
| Place and date | |
| | |
| Signature | |
| | |
| Clarification of signature | |
| | |

Instructions to postal vote:

- Complete the shareholder information above
- Select the preferred voting options below
- Print, sign and send the form to Bactiguard Holding AB (publ), Box 15, S-146 21 Tullinge, Sweden and mark the envelop "AGM 2020". A completed and signed form may also be submitted electronically and shall be sent to stamman@bactiguard.se.
- If the shareholder is a legal entity, a copy of a registration certificate or a corresponding document for the legal entity shall be enclosed together with the form. The same applies if the shareholder postal votes by proxy
- **Please note** that notice to attend the meeting shall be submitted no later than Wednesday April 22, 2020 even if the shareholder chooses to vote in advance by postal vote. Instruction for this is included in the notice convening the meeting
- **Please note** that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register its shares in its own name to vote. Instruction for this is included in the notice convening the meeting

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (*i.e.* the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per

shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The form for postal voting, together with any enclosed authorization documentation, shall be provided to Bactiguard Holding AB no later than Friday April 24, 2020 @5 pm CEST. Thereafter, a postal vote cannot be withdrawn nor changed.

For complete proposals for the items on the agenda, kindly refer to the notice convening the meeting and the proposals on Bactiguard Holding AB's webpage.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's webpage www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Postal voting Annual General Meeting in Bactiguard Holding AB on April 28, 2020

The options below comprise the proposals submitted by the board of directors and the nomination committee which are included in the notice convening the annual general meeting.

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| 2. Election of a chairman at the meeting Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 4. Approval of the agenda Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 6. Determination as to whether the meeting has been duly convened Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 9a. Resolution regarding adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 9b. Resolution regarding allocation of the company's profits or losses in accordance with the adopted balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 9c. Resolution regarding discharge of the members of the board of directors and the CEO from liability |
| 9c. 1 Jan Ståhlberg (Chairman of the Board) Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 9c. 2 Mia Arnhult (Director) Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 9c. 3 Christian Kinch (Director) Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 9c. 4 Anna Martling (Director) Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 9c. 5 Thomas von Koch (Director) Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 9c. 6 Marie Wickman-Chantereau (Director) Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 9c. 7 Svante Östblom (Director) Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 9c. 8 Christian Kinch (CEO) Yes <input type="checkbox"/> No <input type="checkbox"/> |

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| 10. Determination of fees to the board of directors and auditors |
| 10.1 Fees to the board of directors Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 10.2 Fees to the auditors Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 11. Determination of the number of members of the board of directors to be elected by the shareholders' meeting and the number of auditors |
| 11.1 Number of members of the board of directors Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 11.2 Election of the members of the board of directors |
| 11.2.1 Christian Kinch Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 11.2.2 Thomas von Koch Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 11.2.3 Anna Martling Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 11.2.4 Jan Ståhlberg Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 11.2.5 Cecilia Edström Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 11.3 Election of the chairman of the board of directors |
| 11.3.1 Christian Kinch Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 11.4 Election of auditor Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 12. Resolution on guidelines for remuneration to senior executives Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 13. Resolution on a new issue of shares by way of set-off Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 14. Resolution to authorize the Board of Directors to resolve to issue new shares, warrants or convertible loans Yes <input type="checkbox"/> No <input type="checkbox"/> |
| 15. Resolution regarding instructions to the Nomination Committee Yes <input type="checkbox"/> No <input type="checkbox"/> |